

## Pros and Cons



**Increased employee satisfaction**

- Compatibility of family and career
- High retention rates resulting from employee satisfaction
- Reduced office space and reduction in real estate costs
- Reduction of sick days and unplanned absences
- Reduction of stress
- Increased personal control of the work space
- Reduction of travel time and costs
- Risk reduction through diversification of technical infrastructure
- Reduced environmental impact

**Deficit in face-to-face communication**

- Reduced personal communication
- Reduced integration in the shared work environment
- No opportunity for spontaneous and immediate team work
- Risk of losing the sense of community, social interaction, corporate culture and identification

+++ Working from home has many advantages for employees and employers +++  
Physical presence in the office is essential for personal communication and social interaction +++ Higher productivity and quality require the right balance +++